

ALTHEA M. BAILEY
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LEGAL EXPERIENCE

Althea M. Bailey, Attorney
Houston, Texas
December, 1993¹ - present

Civil litigation and appellate practice in state and federal courts including litigation on both plaintiff's and defense side of business disputes; advice and counsel with respect to business concerns in various professions and industries as well as to individuals on employment-related matters including but not limited to discrimination claims, policy-making, instituting and standardizing record-keeping procedures so as to assure consistent employment decision-making able to withstand administrative and/or legal scrutiny, employment contracts, trade secret and non-competition agreements; Plaintiff's and defense-side litigation of employment law claims (e.g., discrimination, whistleblower, and *Sabine Pilot* wrongful discharge claims) in state and federal courts and before administrative agencies; worker's compensation retaliation claims; and personal injury claims

Bennett & Cochran, L.L.P.²
f/k/a Bennett, Krenek & Hilder, L.L.P.
Houston, Texas
March, 1997 - October, 1997

Litigated employment cases, including employment discrimination, retaliation, wrongful discharge, wage and hour claims, and defamation matters in federal and state courts. Provided advice and consultation regarding whistleblower claims, employment agreements, and non-compete agreements. Litigated consumer cases brought under Texas Deceptive Trade Practices Act and breach of contract matters. Defended against attorney grievances at all procedural stages (e.g., investigation in anticipation of complaint, State Bar grievance hearings, and appeals) and provided advice on avoidance of grievances.

S. J. Bashen Corporation
1616 South Voss Road, Suite 300
Houston, Texas 77057
(713) 780-8056
March, 1996 - February, 1997

Marketed and provided consultant services relating to all phases of representation of corporate clients before federal, state, and local administrative agencies (including mediation and traditional settlement negotiations). Supervised investigations of fair employment practices and

¹ Worked as independent contractor for attorney Eddie Krenek between October 1997 and April 2007.

² This partnership dissolved in October 1997.

employment discrimination complaints filed under the Americans With Disabilities Act, Age Discrimination In Employment Act, Title VII, Family and Medical Leave Act, and anti-retaliation statutes on behalf of corporate clients. Provided advice and consultation on drafting and application of human resources policy. Assessed value of active cases and managed litigation. Responsible for recruiting, training, and employee relations internally.

Law Office of Stanley Edward Williams, P.C.³
Houston, Texas
December, 1994 - November, 1995

Employment discrimination and labor law cases including wage and hour issues; unfair labor practices; claims brought under the Americans With Disabilities Act, Age Discrimination In Employment Act, Title VII; and anti-retaliation provisions of federal, state, county and municipal laws. Represented corporate clients in administrative proceedings before federal, state and local agencies; Department of Labor, including OFCCP; and National Labor Relations Board. Advised and counseled clients on human resources policy. Responded to and resolved discrimination charges and grievances filed under collective bargaining agreements.

Senior Trial Attorney
U. S. Equal Employment Opportunity Commission
1919 Smith, 7th Floor
Houston, Texas 77002
(713) 209-3381
December, 1990 - November, 1993

Represented administrative agency in all phases of litigation, including discovery, case evaluation, motion practice, mediation, and trial work. Advised District Director on compliance issues as well as investigation and development of potential lawsuits. Served as first chair at trials in federal district courts.

EDUCATION

J. D. 1990
University of Texas School of Law
Austin, Texas

B. A. (English Literature, French) 1987
Rice University
Houston, Texas

PROFESSIONAL MEMBERSHIPS

Texas Bar Association member since 1990
Federal Bar, Southern District of Texas since 1991
Fifth Circuit Bar Association since 1998

³ Mr. Williams is no longer practicing law.

REFERENCES

Diana Hsiung, Attorney
6901 Corporate Drive, Suite 111
Houston, Texas 77036
(713) 988-6388
dianahsiung@aol.com

Rudy Sustaita, Attorney
Houston District Office
Equal Employment Opportunity Commission
1919 Smith Street, 7th Floor
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